Sample Team Wheel

8 Kimberly
9 Alice
10 Idris
11 Nate
12 Zackary
13 Paris
14 Damien

Tiana   1
Drew   2

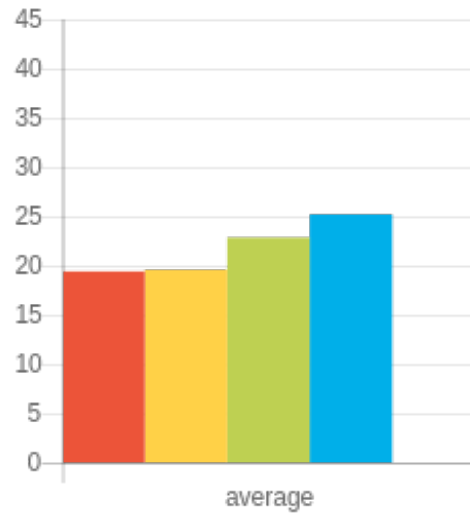Violet   3

4 Elliott
5 Renee
6 Lillie
7 Dalton

me | colour profiling

Team Graphs

Team Colour Balance

This graph shows the average score for all profiles, this is created by adding all of the colour scores from all profiles

Core Preference Vs Potential Flex

This graph shows the Core Preference (Inner Pie) vs Potential Flex position of the team. Core Preference is determined by adding all users top colour. Potential Flex is calculated by adding all high/strong colours

Wheel Balance
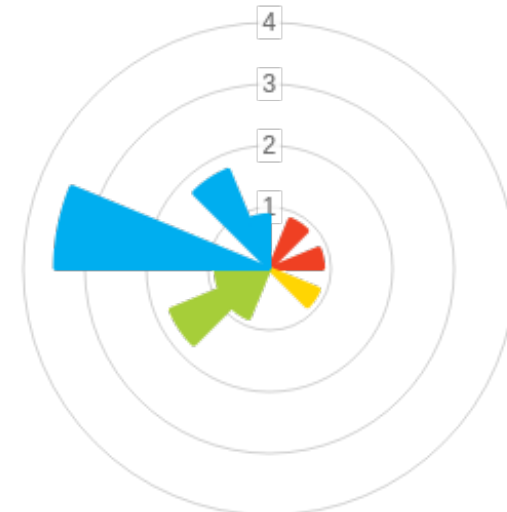
This graph shows the skew of people in the team, this highlights your areas of strength, and potentially weakness

C-me Team Wheels – an overview

The team members position on the wheel is a summary of their colour combination – useful information for other team members, anyone who works with them or anyone thinking about the balance and make-up of the team.

We appreciate that this does not fully capture their unique combination, but is a useful and visual quick take. It also helps us to think about their difference in style from other team members (the further away on the wheel, the greater the difference in approach). Whilst the individual is plotted in the quadrant of their highest colour, the order of all 4 colours affects the position within that quadrant.

The wheel position is based on the combination of the adapted behaviour – the left-hand graph on the report as this is what most people see.

This graph reflects the way that we modify our behaviour day to day and is likely to be what we bring to our team most of the time.

Distance from the centre of the wheel:

- For individuals who have three colours that are fairly high (approx. over 23 on our measure), we plot them towards the centre of the circle. This indicates a greater flexibility of style – a greater likelihood to move around the wheel between those colours.
- For those who have two colours that are high, they are in the middle area of our wheel.
- For those who have one colour that is high they are plotted at the outside of the wheel. These individuals will be most focused in their style, and least likely to flex comfortably.

You may find it useful to reflect on the following questions:

- What is the most dominant colour in your team – is there a cluster?
- How does a dominant style affect your ways of working?
- Is the balance of the wheel affecting the culture of the team and possibly of the organisation?
- How will this team wheel balance affect the way they are seen and how people deal with them?
- Are there any gaps?
- Who accommodates their style to fill those gaps?
- How would new team members with different preferences affect the team?