

Increase Employee Engagement

Effective Solutions for Disengaged Employees

Make it easy for your people to work well together and increase performance.



Team contribution

How Alex contributes to the team:

- ✓ Sees the good in everyone
- ✓ Creates a friendly team vibe



Resilient strengths

Alex's strengths are:

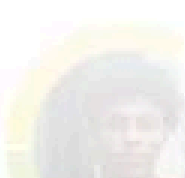
- ✓ She seeks a consensus
- ✓ Engages everyone



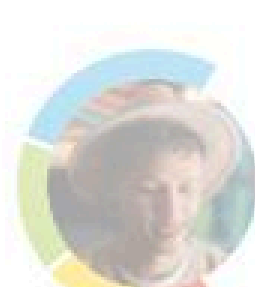
How to communicate with Alex

Communication preferences:

- ✓ Make direct eye contact
- ✓ Take her feelings into account



How to present to David



How to motivate Jimmie



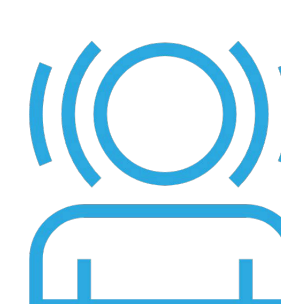
How to give feedback to Priya

Acknowledge and genuinely appreciate Priya's unwavering consistency, exceptional reliability, and dependable nature in all aspects of her work and responsibilities.

Build a motivating culture

- ✓ Value and recognise each person according to their unique preferences.
- ✓ Introduce a common language to appreciate difference and challenge where needed.
- ✓ Improve change management and employee buy-in.
- ✓ Align employee goals with their motivations and working style.

Results



90%
Increase in self-awareness*



70%
Increase in leadership effectiveness*



53%
Increase in effectiveness of internal and external communications*

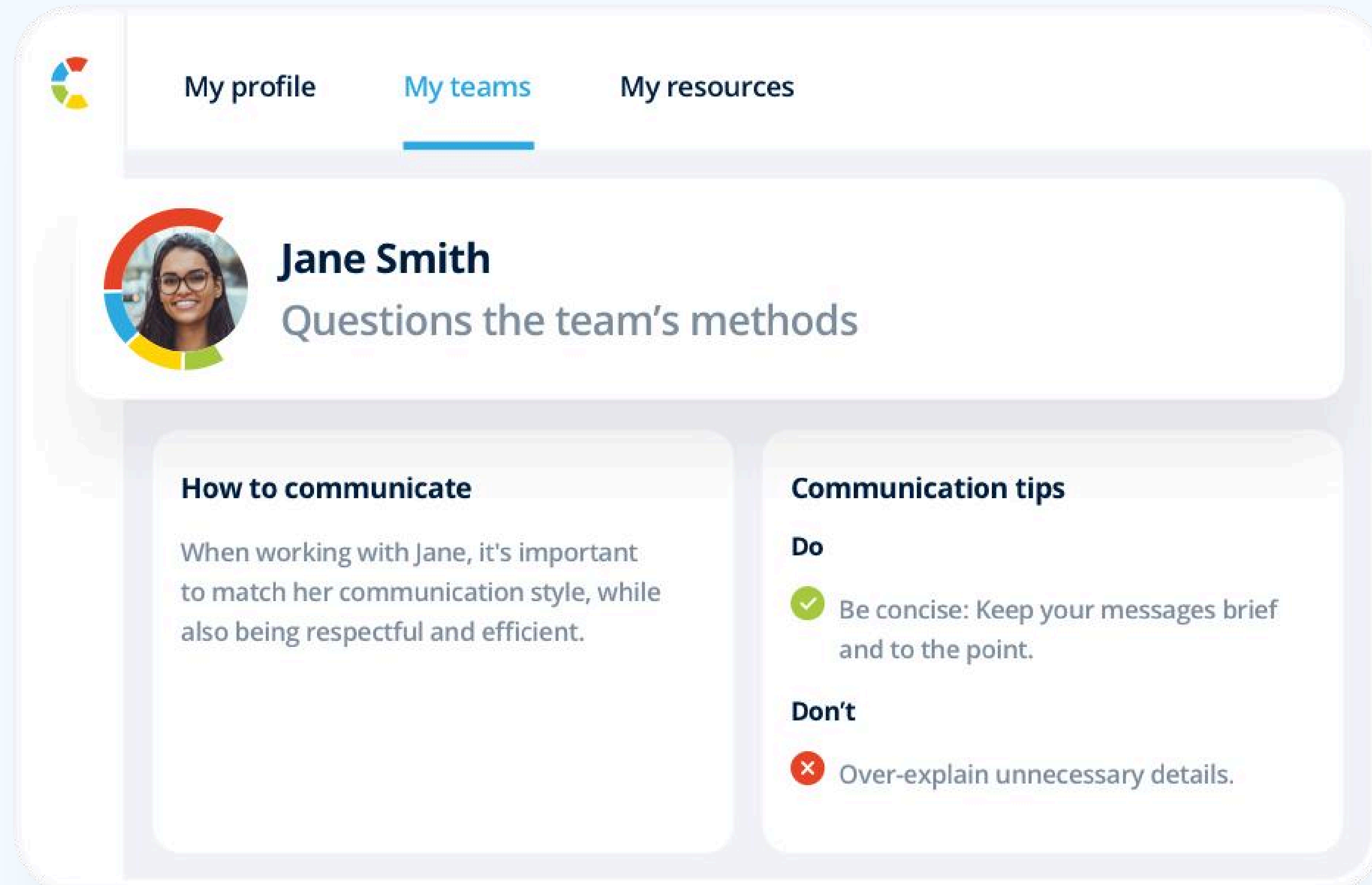


40%
Increase in team performance*

*Reported by trusted clients working with C-me

Challenges we help you address

- ✓ High staff turnover.
- ✓ Disengaged employees, feeling misunderstood and undervalued.
- ✓ Misaligned goals and employee motivations.
- ✓ Breakdown in relationships and teams due to lack of self-awareness.
- ✓ Reoccurring conflicts due to poor communication.



Where C-me delivers impact



Greater Learning Engagement

Ensure training resonates by aligning learning strategies with individual behavioural preferences, for better retention and application.



More Personalised Development Plans

Provide a personalised, clear growth trajectory that is aligned with each employee's strengths, to drive meaningful personal and professional development.

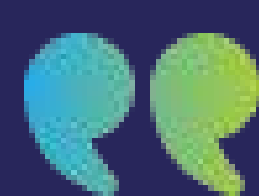


Higher Employee Retention

Align employees' roles with their strengths and motivations, increasing job satisfaction and reducing turnover.



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C-me has allowed teams to have conversations about communication and behaviour in a clear, consistent and non-confrontational way. It has helped teams start to think about their own behaviours and the impact this has on others in the workplace. C-me has been used extensively in team away days to get staff talking about what they need to improve performance and to work more effectively together. Training materials and support supplied by the C-me team has allowed us to deliver the C-me principles in a simple, fun and memorable way.

Jo Ivers, L&D Manager Breast Cancer Now

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Unlock greater success by empowering your team with behavioural insights.