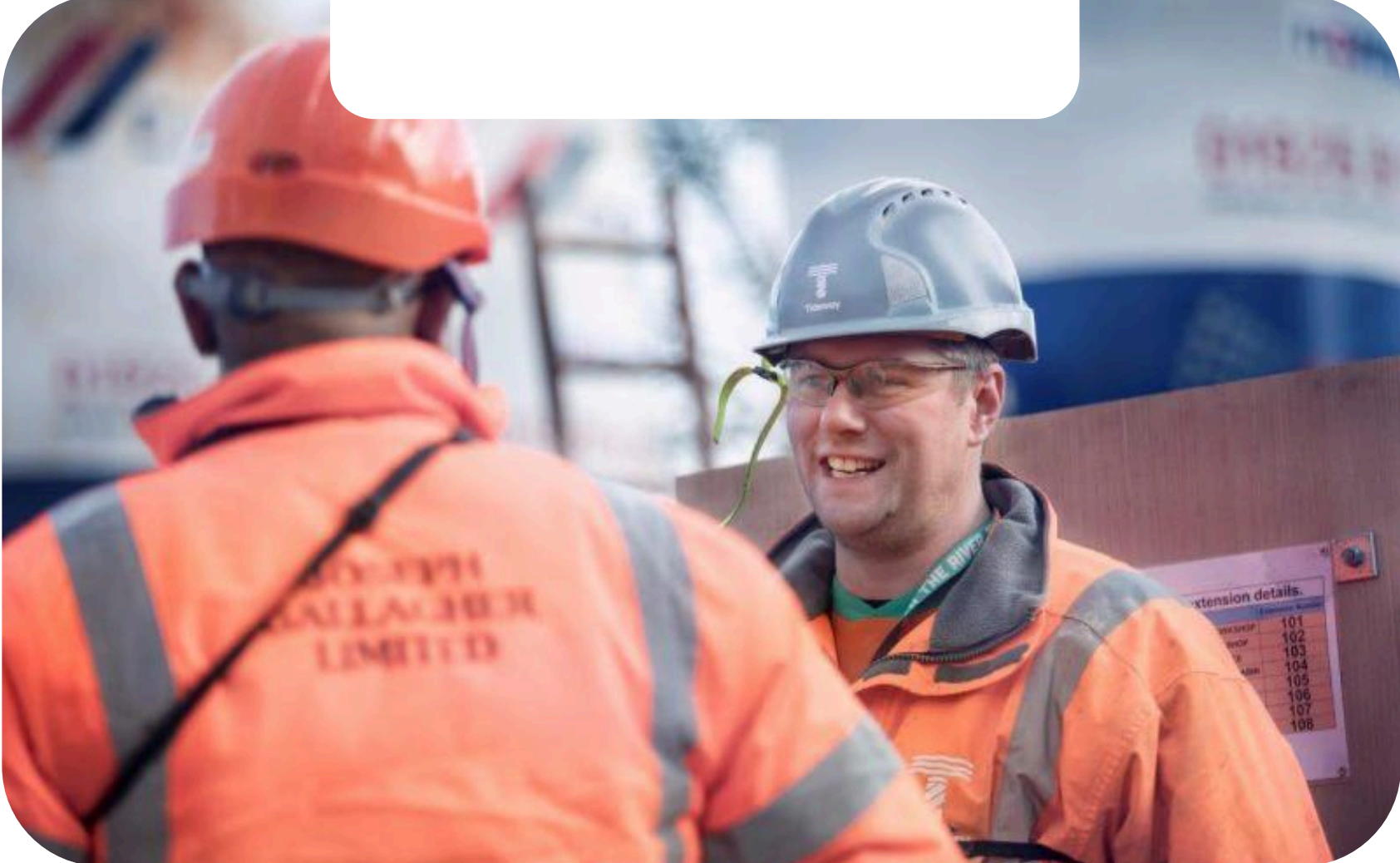


Improving Company Culture with the Help of Modern Psychometrics



 Joseph Gallagher



About Joseph Gallagher

Joseph Gallagher Group is a leading specialist in tunnelling and civil engineering, delivering complex infrastructure projects in the UK and the Middle East. With around 800 employees, the company is committed to fostering a strong workplace culture, prioritising teamwork, safety, and collaboration.

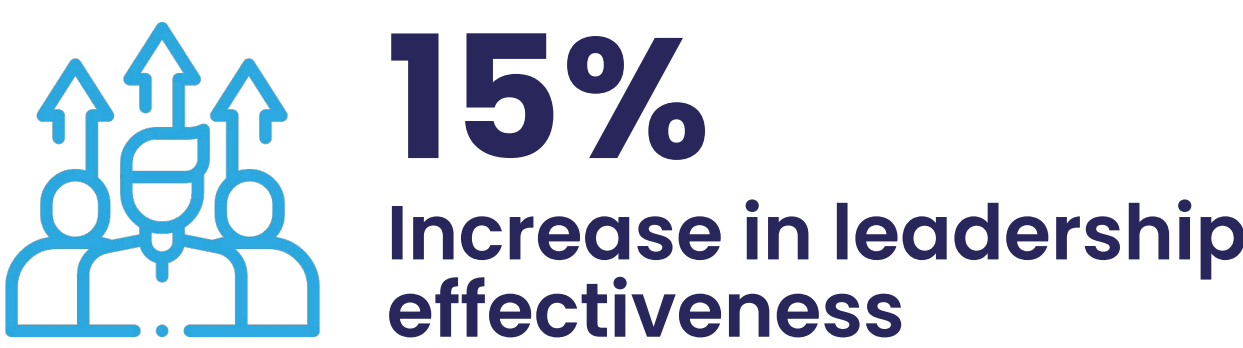
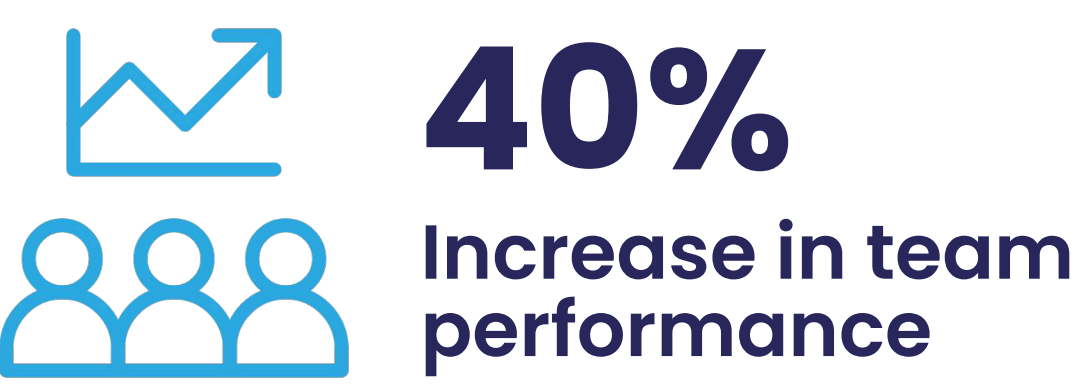
The Challenge

Joseph Gallagher wanted to strengthen its people-focused culture by enhancing communication and collaboration across teams. As an organisation built on teamwork, they recognised the need for a solution that would help employees better understand individual working styles and improve overall team performance.

The Solution

Through their partnership with C-me, Joseph Gallagher introduced a profiling platform that provided valuable insights into how employees communicate, work, and collaborate. This approach allowed the organisation to create teams that played to individual strengths while improving understanding around different working styles. The result was a noticeable improvement in team dynamics, with clearer communication, better collaboration, and stronger performance across the business. The C-me platform has supported Joseph Gallagher in building a more connected and cohesive workplace, aligned with their cultural values and commitment to excellence.

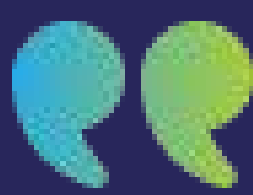
Results



**Results reported by Joseph Gallagher.*



 Joseph Gallagher



Team selection has vastly improved by choosing the right colour blends.

Mathew Beechey, Group SHEQT Manager, Joseph Gallagher

Trusted by leading organisations worldwide

